INVESTCORP

Investcorp North America Private Equity

2024 Milestones

Investments¹ 30

Transactions

representing approximately \$2.5 billion in transaction value

New Platform investment

representing approximately \$875 million total enterprise value

Strategic Combination

representing approximately \$245 million total enterprise value

17 Add-on acquisitions

representing approximately \$730 million total enterprise value

11 Financings

representing more than \$1.0 billion in capital raised

North American Private Equity Portfolio² 15 >1,400

Portfolio companies across our Business & Professional Services and Commercial Services

Businesses with strong founder involvement

including AlixPartners, BCTS. CrossCountry Consulting, Fortune International, Health Plus Management. ICR. PKF O'Connor Davies, S&S, Shearer Supply and Sunrise

New employees added across our 15 portfolio companies

\$3.2 Billion

Equity deployed since 2016³

North American Private Equity Team²

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Professionals

 Added 3 new Associates this year: Eric D'Angelo, Ben Fink, Nick Yang

Promotions

Nicky McGrane and

Heads of North

Equity;

American Private

Emmet to Senior

Vitali Bourchtein,

Welinsky to Managing Directors; Mike Rees, Ned Tomic and JC Xiang to Principal; Claire Strickland to Vice President; Mike Kurzydlowski to

Enrique Casafont, Rai Sheth and Julie

Amit Gaind and Mike

Managing Directors;

Steve Miller to Co-

New Advisory Director

 Added Andrea Davis as an Advisory Director in 2024

Inc Founder Friendly Award

 Named once again to Inc. Magazine's list of Founder-Friendly investors, recognizing our 40+ year track record as a trusted partner for entrepreneurs.4



For the period January 1, 2024 through December 31, 2024.

As of December 31, 2024. Portfolio refers to current investments and does not refer to a fund.

Senior Associate: and Rebecca Rucker to Administrator

- Based on Investcorp's information as of December 31, 2024.
- Investcorp's North American Private Equity group submitted a nomination and paid an application fee to be considered for this list. Inc. is not a current client of Investcorp and does not have an ongoing business relationship with Investcorp. The reference to a ranking or prize is no guarantee of the future results of the manager.

Behind the Numbers

New Platforms, Partnerships and Add-on Acquisitions





Investing in PKF O'Connor Davies¹

In November 2024, Investcorp invested in a majority share of PKF O'Connor Davies, a leading provider of accounting, tax and advisory services in the Northeast. PKF is among the top 30 largest CPA firms² based in the United States and has a track record of acquisitions, having completed 24 since 2011. PKF O'Connor Davies is headquartered in New York.





Partnering on KS Group¹

In June 2024, Investcorp completed a strategic combination of KS Group with Kinderhook's Continental Auto Parts. KS is a leading value-added distributor of aftermarket auto body parts to collision repair centers.

¹ For illustrative purposes only and should not be construed as an investment recommendation nor considered as an offer to sell or a solicitation of an offer to purchase interests in any company. Please refer to our internet site for more information.

² As listed in <u>Accounting Today's</u> April 5, 2024 annual ranking of the leading national and regional accounting firms. The reference to a ranking is no guarantee of the future results of the company.



Add-on Acquisitions by Portfolio Company¹



About Investcorp's North American Private Equity Business Investcorp's North American Private Equity Group

Investcorp's North America Private Equity team has been investing in North American mid-market businesses for over 42 years. We are among the most active global mid-market private equity firms. Since inception, we have completed more than 75 transactions, deploying approximately \$20 billion in transaction value.¹

We invest in mid-sized, business & professional services and commercial services companies in large, growing and resilient sectors, led by strong management teams with prominent industry positioning and strong prospects for growth supported by strong cash flows and high returns on invested capital. The majority of our investments are in founder-led and / or family-owned businesses.

Our transaction opportunities include buyouts and corporate carve-outs. We invest in controlling stakes and substantial minority investments.

Post-investment, we act as a strategic partner to our CEOs and executive teams, utilizing the best internal and external resources to accelerate company growth and equity value creation.

Our investment team is supported by a network of actively engaged Advisory Directors and Independent Board Directors who work with our investment team and portfolio companies. Investcorp's Advisory Directors and Independent Board Directors are seasoned CEOs and C-level executives who have worked in major enterprises and have highly successful track records in their respective fields, with expertise in areas that directly align with Investcorp's verticals and specific value creation initiatives to support portfolio companies.

Investing in Business & Professional Services and **Commercial Services Industry Sectors Focused on** Established and Well-Defined Investment Characteristics

Leveraging ~42 years of Experience

Targeting investments¹ that Investcorp believes are resilient and capable of growing multiple ways

Resiliency & Reason to Exist

Targeting investment platforms Investcorp believes will be resilient and positioned to drive growth under new ownership

Businesses must have a "Reason to Exist" with what Investcorp believes is limited wipeout risk over the next 10-15 years







Growing, Fragmented Industry

Exist"



"Reason to

Best-in-Class Management Team

Market

Leading

Multiple EBITDA Growth Avenues

Seek the doubling of EBITDA within 4-5 years postacquisition



Strategic

Offerings

Acquisitions & Adjacent



Geographic Expansion



Build advantaged position during origination and diligence, with the goal of cementing Investcorp as a preferred partner



Investcorp Angle





Our Team

Steve Miller

Co-Head North

Head of Business &

Vitali Bourchtein

Managing Director

Brooke Porath

Vice President

Professional Services

American PE

2007

2017



American PE

Enrique Casafont

Managing Director

Jiachang Xiang

Claire Strickland

Vice President

2020

2013

Principal

2017

2021



Amit Gaind Head of Commercial Services 2010

Raiiv Sheth

Michael Rees

Principal

Brett Kenny

Vice President

2019

2019

2014

Managing Director



Michael Emme Head of Capital Markets 2010

Julie Welinsky

2014

Timothy Ng

Principal

2008

Managing Director



Kirk Fleischer Head of Business Development & Sourcing 2016





















Jonathan Schwartz Associate 2023



Nick Yang



The description above reflects Investcorp's North American Private Equity groups general investment philosophy and process as of the date of this presentation and is subject to change without notice. It may not be reflective of each investment made by Investcorp's North American Private Equity group and reflects management's current views and opinions only, which are subject to change without notice.

Actively Engaged Advisory Directors and Independent Board Directors¹

Advisory Directors represent all verticals and support the North American Private Equity team with:

- Independent and Collaborative Deal Sourcing
- Industry Networking
- Industry Expertise
- Board Level Participation

Governance, Risk & Compliance	Renu Agrawal	Food & Distribution Specialist	Mike Locascio
Private Equity	Gary Appel	Leadership & Distribution	Woody McGee RoadSafe KSI
Leadership & Distribution	Andrew Berlin	IT Services	Raj Cognizant Mehta Revature
Leadership & Strategy	Andrea Davis	Financial Leadership	Angelo Messina
Knowledge & Professional Services	Herb Engert	Supply Chain	John ARCOMEADE Mosunic KSI
Leadership & Distribution	Bill Farley	Specialty Consumer Services	Winnie FOREVER 21 UFS Park PAPER SOURCE
Human Capital Management	Jonathan Goldstein	Sales & Marketing	Andrew Popler
IT Services	Joe Higgins	Knowledge & Professional Services	Dan Reardon Reardon
Industrial Services	Scott Humphrey	Corporate Development	David Spingarn
IT Services	Brian Jacobsen slalom	Supply Chain	Jim Enables Misnowski
Food & Distribution Specialist	Bob Kirch	Knowledge & Professional Services	Susan MingPrint Wolford
Facility Services	Vidu Kulkarni		

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Our Portfolio¹

Alix Partners	Global business advisory firm specializing in value creation and performance improvement for businesses around the world.		
BCTS	A leading provider of commercial HVAC aftermarket services including preventative maintenance, repair and project work to various end markets.		
	A premier business advisory firm providing comprehensive solutions that encompass finance, accounting, HR, risk, operations and technology consulting services.		
	A leading provider of premium seafood, specialty protein and gourmet products across the United States.		
+HealthPlus Management	A leading provider of business management and operations services for independent physician practices in the physical medicine and rehabilitation market.		
ICR	Strategic communications and advisory firm focused on providing investor relations, public relations, crisis & special situations communications, and capital advisory solutions.		
	Value-added distributor of quality replacement auto body parts servicing over 10,000 collision repair shops across 25 locations in 14 states.		
	A leading provider of accounting, tax and advisory services in the Northeast.		
Reliable and Safe. The Power of Us.	A market leading provider of power services that enhances the safety, reliability, and efficiency of electric power systems across a diverse set of end markets in North America.		
Resultant	A leading provider of data, technology and management consulting services to public and private sector clients.		
REVATURE	Operates immersive software development and related IT training programs at no-cost to students; places program graduates with one of over 75 blue-chip corporate partners.		
	Provider of traffic control and pavement marking services to roadway construction, state transportation, railroad and utility customers.		
S&S TRUCK PARTSLLC	A leading distributor of private label and branded aftermarket truck parts into OEMs, OE dealers, independent warehouse distributors and service shops.		
SHEARER	A leading independent distributor of HVAC equipment and supplies serving customers from branches across the Southern United States.		
Sunrise Produce	A leading distributor of fresh produce and other specialty products in Southern California to a diverse set of customers across a variety of end-markets including restaurants, schools, universities, healthcare and entertainment.		

Contact Us

For new investment opportunities, please contact **Kirk Fleischer** at <u>kfleischer@investcorp.com</u>

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