

# Making progress on our goals (cont.)



## Good governance

OUR CURRENT GOALS	Strengthen firmwide resilience against sustainability-related risks	Leverage data to make better decisions, drive prioritization of sustainability initiatives and improve information transparency with key stakeholders	Improve sustainability-related knowledge throughout the firm and support efforts to promote responsible investing across the investment industry
PROGRESS SO FAR	<div>On track</div> <div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div>Sustainability governance and operational risk framework in place, ongoing KPI monitoring</div></div>	<div>On track</div> <div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div>Data collection program in place and benchmarking started</div></div>	<div>On track</div> <div><div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div><div></div></div><div>Initial training underway with broader roll-out planned</div></div>
WORK TO DATE	<div><div>– Appointed a full-time Head of Sustainability and expanded our dedicated Sustainability team</div><div>– Established a sustainability governance framework with dedicated forums to guide strategy and implementation</div><div>– Formalized responsible investment policies and procedures across core business lines</div><div>– Standardized sustainability investment due diligence across core business lines</div><div>– Set KPI risk tolerances against potentially significant issues</div><div>– Introduced informal sustainability points of contact throughout the business, soon to be a formalized network of coordinators</div></div>	<div><div>– Implemented an annual portfolio data collection program across all private equity business lines</div><div>– Commenced centralization of firmwide sustainability data</div><div>– Participated in industry benchmarking initiatives to gain comparative insights relevant to our business</div><div>– Published annual sustainability reports and other regulatory disclosures</div></div>	<div><div>– Distributed training through both in-person and online sessions to expand internal knowledge and capabilities around sustainability</div><div>– Established a long-term research partnership with Said Business School, University of Oxford to investigate key sustainability topics relevant to Investcorp's business</div><div>– Joined or founded several industry-specific collaboration groups to advance discussion on important sustainability topics</div></div>